

ORANGE COUNTY PARTNERSHIP
Minutes of May 20, 2025 4:00PM Board of Directors Meeting
40 Matthews Street, Suite 108, Goshen, NY

The Board of Directors of the Orange County Partnership met on May 20, 2025 at 4:05PM at 40 Matthews Street, Suite 108, Goshen, NY.

Committee members present in person: Melissa Cobuzzi, Dr. Susan Dean, Mary Beth Bianconi, Sandy Mathes, Ryan Hawthorne, Kurt Kaehler, Gregory Peckham

Committee members present remotely: N/A

Committee members absent: Mike Gilfeather

Staff present: Maureen Halahan, President & CEO, Conor Eckert, Senior Vice President, Cassie Garcia, Vice President of Operations

Call to Order/Roll Call

- The meeting was called to order and quorum was declared at 4:06PM.
- Ryan Hawthorne arrived at 4:11PM.
- Mary Beth Bianconi and Sandy Mathese left the meeting at 4:58PM.

Approval of Minutes

- The March 2025 meeting minutes were presented and approved upon a motion made by Melissa Cobuzzi, seconded by Sandy Mathes, and unanimously carried.

Financial Report

- The financial statements from April 2025 were presented and approved upon a motion made by Melissa Cobuzzi, seconded by Kurt Kaehler, and unanimously carried.

Executive Session

- A motion to enter Executive Session was made at 4:09PM by Melissa Cobuzzi, seconded by Sandy Mathes, and unanimously carried. Executive Session concluded at 4:55PM. No actions were taken in Executive Session therefore no minutes were taken during Executive Session.

New Business

- Ad Hoc Committee members consisting of Melissa Cobuzzi, Mary Beth Bianconi, Dr. Susan Dean, Sandy Mathes, Ryan Hawthorne and Gregory Peckham drafted, with the help of council, a separation agreement for the current CEO, Maureen Halahan. The

agreement was authorized by a unanimous vote, duly called and held with a motion made by Melissa Cobuzzi, seconded by Sandy Mathes, and unanimously carried.

- Ad Hoc Committee members consisting of Melissa Cobuzzi, Mary Beth Bianconi, Dr. Susan Dean, Sandy Mathes, Ryan Hawthorne and Gregory Peckham drafted, with the help of council, an employment agreement for the incoming CEO, Conor Eckert. The agreement was authorized by a unanimous vote, duly called and held with a motion made by Melissa Cobuzzi, seconded by Ryan Hawthorne, and unanimously carried.
- Governance Committee members made recommendations of revisions to the By-Laws. The foregoing amendment to the Bylaws was authorized by a unanimous vote, duly called and held with a motion made by Melissa Cobuzzi, seconded by Sandy Mathes, and unanimously carried.

President's Report

- A review and comparison of the financial pace was given along with Investor updates.
- Administrative updates and business development opportunities were presented.
- Marketing and event information was shared.

Executive Session

- A motion to enter Executive Session was made at 5:06PM by Melissa Cobuzzi, seconded by Kurt Kaehler, and unanimously carried. Executive Session concluded at 5:33PM. No actions were taken in Executive Session therefore no minutes were taken during Executive Session.

Old Business/New Business

- N/A

Adjournment

With no old or new business the meeting was adjourned at 5:35PM with a motion made by Melissa Cobuzzi, seconded by Ryan Hawthorne, and unanimously carried.

Respectfully submitted,

Dr. Susan Dean .

Dr. Susan Dean